

VERDIGRIS SCHOOL EMPLOYEES PROFESSIONAL STANDARDS “CODE OF CONDUCT”

The primary goal of every employee in the Verdigris Public School system must, at all times, be to provide an environment in which all students can learn. Each student should be treated with respect and their welfare should be considered in decisions at all times.

In order to accomplish that goal, employees must value the worth and dignity of every person, must have a devotion to excellence in all matters, and must actively support the pursuit of knowledge. To do so requires an adherence to a high ethical standard.

Practices and Performance:

- Employees assume responsibility and accountability for their performance and continually strive to demonstrate competence.
- Employees are to maintain the dignity of the profession by respecting and obeying the law, and by demonstrating personal integrity.
- Employees accept the responsibilities of their assignment and adhere to the terms of their contract or appointment.
- Employees are required to be on time and in assigned areas, per their job description.
- Employees are to dress in proper, professional attire.
- Employees are to continue professional growth.
- Employees are to comply with written local school policies and applicable laws and regulations.
- Employees should not engage in or permit the use of profanity or inappropriate language.
- Employees should be positive in order to make the school experience enjoyable.
- Employees should refrain from physical or psychological intimidation, verbal abuse, and conduct that are demeaning to students and others.
- Employees should be worthy role-models and always be mindful of the high visibility and great influence they have on students.
- Employees are to control their ego and emotions, avoid displays of anger and frustration, and not retaliate.
- Employees are to honestly account for all funds committed to their charge.
- Employees are not to reveal confidential information concerning colleagues and students unless required by law.

Parents and Community:

Employees should recognize that quality education is the common goal of the public and the Board of Education thus making a cooperative effort essential among these groups to attain that goal.

- Employees are to make a concerted effort to communicate to parents all information that should be revealed in the interest of the student.
- Employees should present a positive and active role in school/community relations.

I have read and understand these requirements of this Code of Conduct. I will act in accordance with this Code of Conduct. I understand that Verdigris Public School officials, students and other stakeholders will and should expect that I will follow this code. Failure to comply with these expectations may result in disciplinary action.

Employee's Signature

Date

